



## MISSION:

To provide enriching, inspiring, and learning opportunities for all members of our diverse community.

## VALUE 1: COMMUNITY

We believe that all members of our community deserve respect and equitable treatment.

We are committed to:

- A. Actively welcome all members of our community to Beloit Public Library.
- B. Actively raise awareness of Beloit Public Library services and resources.
- C. Actively promote and model mutual understanding and respect among community members.
- D. Provide safe, comfortable, and accessible spaces for the public, including meeting rooms for groups and quiet spaces for individual study.
- E. Cultivate a rich, human environment for staff, users, board, and volunteers that reflects and serves our diverse community.

## VALUE 2: LITERACY

We believe that literacy is essential for the well-being of every member of our community, and that a literate community is a vibrant community.

We are committed to:

- A. Play a community leadership role in prioritizing early literacy and life-long learning.
- B. Encourage and support adult literacy.
- C. Develop classes in digital literacy.

## VALUE 3: RESOURCES

We believe that informed residents contribute to a healthy community.

We are committed to:

- A. Assist library users in gathering information and gaining knowledge.
- B. Assist library users in finding and procuring resources.
- C. Provide library users with opportunities to access arts and entertainment.
- D. Ensure community access to workforce resources and services.

## VALUE 4: TECHNOLOGY & FACILITIES

We believe that up-to-date technology and facilities must be available to all members of the community.

We are committed to:

- A. Ensure sustainable access to up-to-date technology delivered through multiple platforms.
- B. Provide instruction on digital technologies.
- C. Manage facilities in ways that encourage partnership opportunities, and that meet community and facility needs.
- D. Support and promote the partnerships for the Blender Café.

## VALUE 5: STAFF

We believe that the staff is the Beloit Public Library's most valuable asset.

We are committed to:

- A. Support staff members' professional learning and development.
- B. Ensure a safe work environment.
- C. Ensure a work environment in which staff members are valued and respected.
- D. Ensure the process for staff recruitment, hiring, retention, and advancement meet the stated criteria.
- E. Foster a culture of excellent customer service.

## VALUE 6: PARTNERSHIPS

We believe that we are strengthened and enriched by our Library partners, and by the partnership opportunities offered within our community.

We are committed to:

- A. The City of Beloit.
- B. Beloit Public Library Foundation.
- C. Friends at Beloit Library (FABL).
- D. Community Partners.