

Beloit Public Library Board of Trustees  
Personnel Committee  
March 10, 2021, 4:30 pm  
GoTo Meeting

Meeting called to order at 4:34 pm all members present; Maribeth Miller, Florence Haley, Betty Magnus.

Also present: Nick Dimassis, Jennifer Laatz, and Angela Moore

Discussion on recruitment and screening of new board member candidates – The committee discussed the top indicators of likely candidates to fill in the gaps of the current board make up, providing a direction for recruiting.

Board composition that the committee will focus on are:

- Gender
  - Male
- Race
  - Hispanic
- Profession
  - Non-Educator
- Age
  - Young Adults
- Residence
  - West Side
- Diversity of Thought
- Supportive of Library principles:
  - City of Beloit Oath of Office
  - Beloit Public Library Mission
  - ALA Library Code of Ethics
  - ALA Library Bill of Rights

The Committee will seek feedback and suggestions on the above list from the full board at the 3/17/21 meeting. Haley will work on a few questions that will help with the ideological aspect and to facilitate an organic conversation. Use of the completed city application will help to facilitate a deeper conversation.

Committee set another meeting date and time for March 25, 2021 at 4:00 pm via GoTo Meeting.

Haley moved to adjourn. Magnus seconded the motion. Meeting adjourned at 5:46 pm.

Submitted by:  
Jennifer Laatz

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March 10, 2021, Approved March 17, 2021