

Beloit Public Library IDEA Sub-Committee Meeting Minutes
Wednesday December 9, 2020

1. Meeting called to order at 3:04 PM
2. Attendance: Paul Kopp, Diane Lichtenstein, Betty Magnus, David Sowl, Megan Miller, Nick Dimassis, Angela Moore, Amy Mitchell, Wyatt Ditzler, Jennifer Laatz, Jeni Schomber
3. Approval of agenda moved by David, Diane passed unanimously
4. Approval of minutes moved by Jeni, David passed unanimously
5. Update on Fine Free- potential grant from Stateline Community Foundation to wipe out youth and Y/A fines. Update to come to next meeting after grant approval deadline. Not enough funds to wipe out adult fines at this time.
6. Round Robin:
 - a. Diane – WI Humanities (UW System) hired a consultant in Madison to continue this work. Recommendation for future consideration to the full board to hire a DEI consultant
 - b. Betty – N/A
 - c. David – wants diverse recruitment for meaningful jobs, discussed ALA Black Caucus as a potential resource
 - d. Paul – wants to bring in the Milwaukee group that provides a mobile shower and laundry facility in partnership with HITF and the School District of Beloit. B forward was also identified as a potential partner in homelessness
 - e. Jeni – discussed mass incarceration (The New Jim Crow) and wants a hub for resources on the subject of reentry (brought up 2-1-1) Discussed possible partnerships with Michael Bell, Community Action
 - f. Nick – prioritize immediate needs (like individually packaged meals) and said referrals are in progress. Will give an update on immediate needs at the next meeting.
 - g. Amy – sent link from hiring policies with an update to diversity initiatives, will add HITF and 2-1-1 information to BPL website with an update next meeting on the website and how it can be used to centralize location for community accessibility.
 - h. Megan – Recommended implicit bias training for the BPL board and discussed Just Bakery as a possible future model for the Blender to address reentry and other job training needs
 - i. Angela contributed information on homelessness
7. Focus Groups – there was a good response from people we reached out to. Next meeting we will submit ideas for focus questions (potentially 4-5 total) and set times and locations. Asking Teri Downing and/or EOC to facilitate.
8. Next Meeting: January 6 3:30-4:30
9. Adjournment moved by David, Jeni at 4:03 PM