

Beloit Public Library Board of Trustees
Strategic Plan Committee
IDEA Sub-Committee Meeting
October 5, 2020 at 4PM
Virtual

1. Attendance: Paul Kopp, Jenni Schomber, Genia Stevens, Diane Lichtenstein, David Sowl, Megan Miller - Called meeting to order at 4 PM
2. Identified communities to include in discussions:
 - a. African American
 - b. Latinx
 - c. LGBTQ+
 - d. Homeless
 - e. Poverty
 - f. Young adults and teens
 - g. Asian community
 - h. Immigrants
 - i. Undocumented people
 - j. Diverse faith groups
 - k. Gender
 - l. Physical disabilities
 - m. Mental health
 - n. Seniors
3. Committee Mission Statement: IDEA (Inclusion, Diversity, Equity, and Access)
Committee will identify, assess, and recommend policies and practices to make the Beloit Public Library accessible and inclusive to everyone in the Beloit Community.
4. Vision: The Beloit Public Library will serve everyone in the community. The Beloit Public Library will be an anti-racist institution. The Beloit Public Library will practice intersectionality as an institution.
5. Guiding Questions:
 - a. (1) How does the Beloit Public Library best serve everyone in the community?
 - b. (2) How can the Beloit Public Library become an anti-racist institution?
 - c. (3) How can the Beloit Public Library be an intersectional institution?
6. Future Agenda Items:
 - a. Committee members should bring a community member to the next meeting to discuss how to begin to address these issues.
 - b. Next meeting date: Wednesday October 28 at 4 PM
7. Adjourned at 4:59 PM