



**MISSION:**

To provide enriching and inspiring learning opportunities for all members of our diverse community.

**VALUE 1:  
COMMUNITY**

We believe that all members of our community deserve respect and equitable treatment.

We are committed to:

- A. Actively welcoming all members of our community to BPL.
- B. Actively raising awareness of BPL services and resources.
- C. Actively promoting mutual understanding and respect among community members.
- D. Providing safe and comfortable spaces for the public, including meeting rooms for groups and quiet spaces for individual study.
- E. Cultivating a staff that reflects and serves our diverse community.

**VALUE 2:  
LITERACY**

We believe that literacy is essential for the well-being of every member of our community and that a literate community is a vibrant community.

We are committed to:

- A. Maintaining early childhood literacy as a priority.
- B. Maintaining adult literacy, including ESL and ELL, as a priority.
- C. Developing classes in technological literacy.

**VALUE 3:  
RESOURCES**

We believe that informed residents contribute to a healthy community.

We are committed to:

- A. Assisting in gathering information and gaining knowledge.
- B. Assisting in finding and procuring resources.
- C. Providing access to arts and entertainment.
- D. Insuring access to workforce resources and services.

**VALUE 4:  
TECHNOLOGY  
& FACILITIES**

We believe that up-to-date technology and facilities must be available to all members of the community.

We are committed to:

- A. Insuring sustainable access to up-to-date technology delivered through multiple platforms.
- B. Providing instruction on technological changes.
- C. Managing facilities in ways that provide for partnership opportunities and meet ongoing community needs.

**VALUE 5:  
STAFF**

We believe that the staff is the Beloit Public Library's most valuable asset.

We are committed to:

- A. Supporting staff members' professional learning and development.
- B. Creating a safe work environment in which staff members are valued and respected.
- C. Fostering a culture of excellent public service.